



CENTRE AGAINST  
DOMESTIC ABUSE

ANNUAL REPORT  
**2019 - 2020**



*We would like to acknowledge the traditional custodians of the land on which we operate and pay our respects to the elders past and present, for they hold the memories, the traditions, the culture and hopes of Aboriginal Australia. We acknowledge that Aboriginal and Torres Strait Islander people continue to live in spiritual and sacred relationships with this country.*

*We also recognise and acknowledge that many Aboriginal and Torres Strait Islander people of this region come from other Aboriginal and Torres Strait Islander Nations from across Australia.*

*We acknowledge and respect the diversity of cultures and beliefs of all Aboriginal and Torres Strait Islander residents within the Moreton Bay Region.*

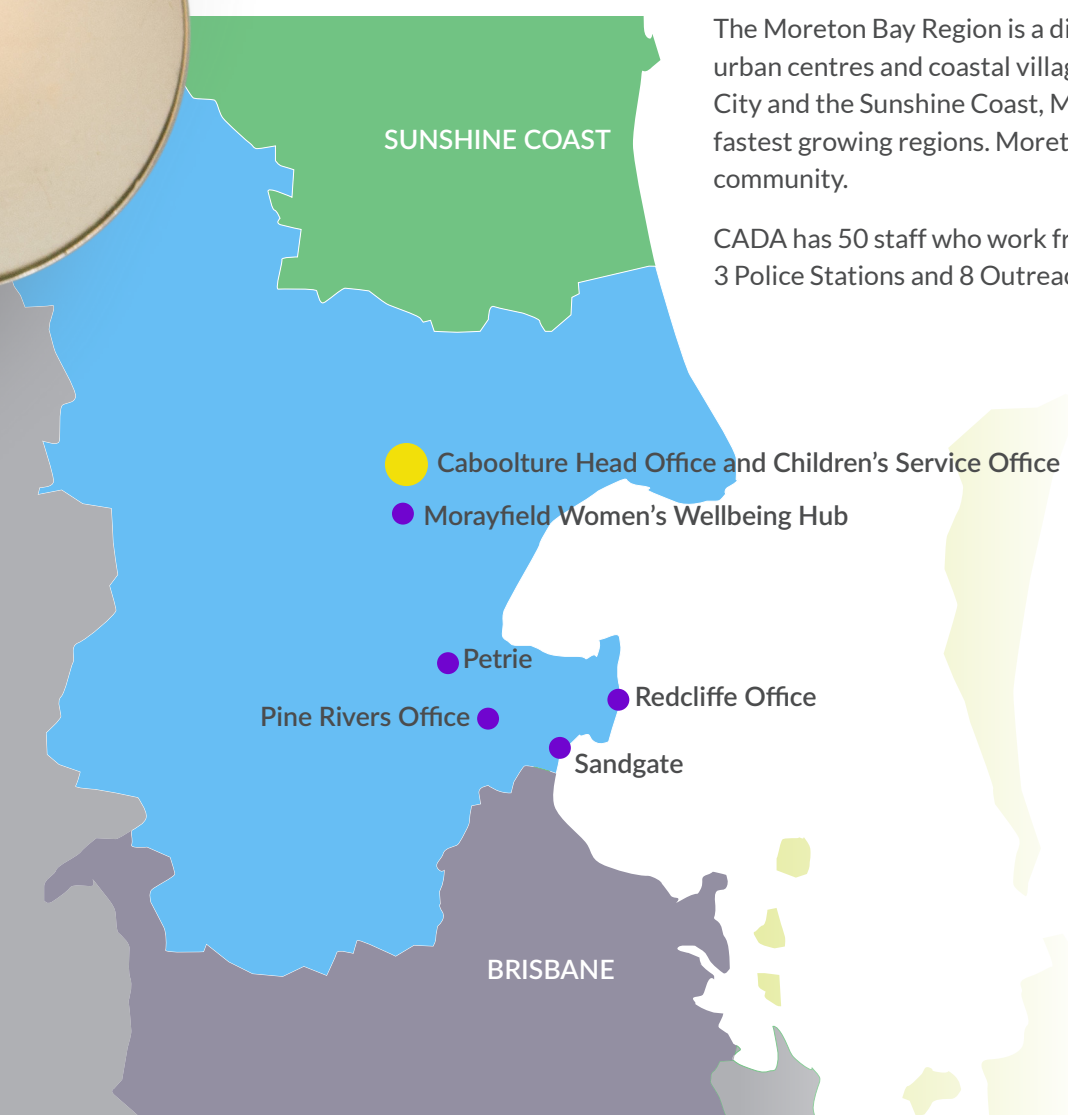
## Table of Content

2	Our Management Committee
3	Our Vision/Mission/Values
4	CADA Cycle of Support
5	A Year in Review
7	Thank You Estrella Herzog
8 - 9	Voices
10	Our Work in Tertiary Prevention
11	Our Work in Secondary Prevention
12	Our Work in Primary Prevention
13 - 16	Financials
17	Thank You

## Our Locations

The Moreton Bay Region is a diverse area of rural townships, urban centres and coastal villages. Located between Brisbane City and the Sunshine Coast, Moreton Bay is one of Australia's fastest growing regions. Moreton Bay has a strong and connected community.

CADA has 50 staff who work from 5 Offices, 4 Court Houses, 3 Police Stations and 8 Outreach locations across our shire.



*We would like to respectfully acknowledge the victims and survivors who have been harmed or passed away as a result of domestic and family violence. We must acknowledge them in a manner that reminds us of the purpose of our individual and collective roles in the work we do.*





## Our Vision

To eliminate DFV in partnership with Government and other organisations

## Our Mission

To address the serious impacts of DFV through the provision of safe, accessible and appropriate services, and prevention in our community, within a framework embedded in feminist, trauma informed and strength based approaches

## Our Values

- all people have the right to be safe and free from violence at all times
- we are guided by feminist philosophy
- we work within a human rights framework
- we provide services to the community based on equity, irrespective of people's sexuality, gender, culture, age, ability or religion
- we deliver innovative, creative, responsive, flexible relevant programs within available resources
- we are non-judgmental, compassionate, and respectful of the diversity of healing processes and pathways to empowerment
- our work is based on evidence of best practice
- we work towards healing the needs of individuals and the prevention of domestic and family violence in the community
- we work with a range of partners in the community to address domestic and family violence.

### OUR MANAGEMENT COMMITTEE

**PRESIDENT**  
Linda-Ann Northey

**VICE PRESIDENT**  
Clair Willis

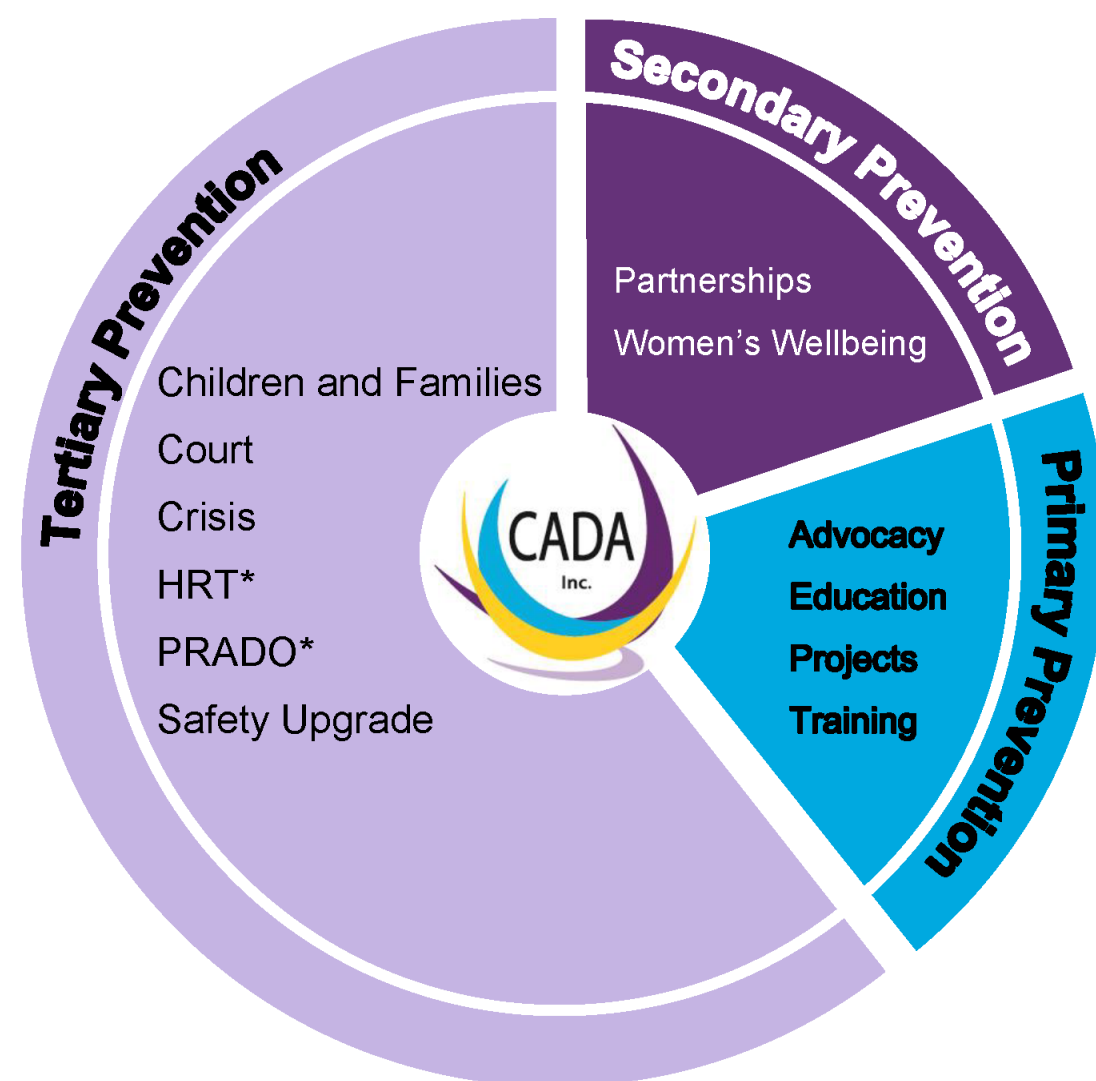
**TREASURER**  
Melissa Meier

**SECRETARY**  
Tracey Appo

**MEMBERS**  
Elle Akari  
Lily Fletcher  
Sue Lloyd  
Luisa Miller (Retired)  
Gary Rolfe  
Brenda Stephens



# CADA Cycle of Support



\* HRT - High Risk Team

\* PRADO - Partnership Response at Domestic Occurrences

## A Year in Review

Since 1992 the Centre Against Domestic Abuse (CADA) has supported the Moreton Bay Region.

CADA has had other names, we have had different geographic boundaries, we have received a variety of grants from funding bodies and we have often relied on the kindness of donors. Over our 28 years we have had many Board Members and hundreds of staff.

CADA has supported thousands of women, children and people impacted by Domestic and Family Violence, Abuse, Sexual Assault and Coercive Control.

CADA have always worked in the prevention of Domestic and Family Violence in our community. In 2020 we farewelled our Manager Estrella and welcomed our new CEO, Holly Brennan. Estrella led the CADA organisation for over 15 years following in the footsteps of other great women in our association.

CADA's work in prevention of and responses to Domestic and Family Violence shares the stories and hard work of many.

This year we have experienced great change. A pandemic. Increases in people needing our support. New models of working and new and old ways of looking out for each other.

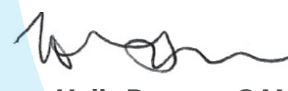
We are proud of the past year and now take the time to reflect and celebrate the incredible contributions of everyone involved.

Like every year, our work is not done. It is always challenging, we are always busy.

*"We are all needed, that is all we can know."*

Clarissa Pinkola Estes

  
Linda-Ann Northey  
President

  
Holly Brennan OAM  
CEO





Estrella Herzog

## Thank You

In 2020 Estrella retired after 15 years of service and leadership at CADA in the role of manager. Before that for many years she was the President of our CADA Board.

Estrella has been part of our story, our success, our challenges and our personality, for over 20 years. Estrella grew CADA from a small team of around 12 workers back in 2005 to an organisation of over 50 workers and 5 offices. She led the way making our region strong in an amazing integrated service system.

Estrella is one of the reasons that the Moreton Bay region is leading the way in Queensland for victims and survivors of Domestic and Family Violence. CADA is strong as an essential service because Estrella worked tirelessly for this outcome.

Through Estrella's compassionate support and fearless leadership she built CADA to the incredible organisation it is today.

As one CADA staff member reflected, "Estrella afforded all the opportunity to grow as a practitioner by learning on the job, to develop roles and skillsets as opportunities presented themselves". Estrella gave space and encouragement while at the same time passionately being a 'dog with a bone' to advocate, fund and push for changes that were needed in our sector. She was known for her boldness, asking funding bodies on many occasions to 'give us more money' followed with her cheeky grin. She could always put a smile on your face. Even during the hard times, the tears and stress, Estrella was there and her door was always open.

Thank you Estrella for creating so many opportunities for the team at CADA and for always caring about wellbeing, caring about the service, staff and clients and always being a fierce advocate.

Committing the service to deliver not just crisis intervention and counselling services, but also early intervention, prevention and community development.

Estrella had a gift in in her warm, friendly, hospitable nature. She welcomed other services and all clients to CADA. CADA always benefitted from her incredible generosity, her vision and her support of others.

CADA expresses our sincerest gratitude to Estrella's incredible contributions, not only to this organisation but to each and every one of us. Thank you Estrella for leading the way for all women, children and people impacted by domestic and family violence.



## Voices

*"Everyone involved treated her with respect, kindness & professionalism and she wanted to pass on her thanks & gratitude for all the help that CADA & the workers gave her, and that she now had her own place in Morayfield and was doing really well."*

*"The client said that when she was being supported at the police station, the police officer asked her how she was finding CADA's support. The client told her that we are "wonderful". The police officer then told the client that she has heard the same thing, and that she has had lots of feedback about the great support CADA provides to clients."*

*"Thank you so much for your support through everything. I honestly couldn't have done it without you. You have given me the Strength to say enough is enough...I am just grateful I don't have to go through this anymore and I have my son. Once again I couldn't have done this without your guidance. I am forever Grateful"*

*"I am extremely grateful to CADA for the support. My children have grown resilience and confidence. I am eternally grateful."*

*"My case is pretty much closed now. I just wanted to say thank you for all of your support and kindness. I really appreciated it! Sending prayers to the universe for health wealth and happiness for you and yours. You are a superstar! Much love and respect"*

*"Your quiet reassurance in the back of the court was a big comfort and made me feel like I wasn't as alone as I thought. Your encouragement in our conversations inspired me to know that it would be ok. I'm sure you and your colleagues never get the acknowledgment you earn and deserve and I know this is only a token...but I wanted to say thank you and let you know that the work you do is invaluable. Let's hope we don't meet again(!) But I know the rest of the women who do will be very lucky for your support."*

*"I just wanted to add, the support you have been giving me has actually provided a light at the end of this 20 year long tunnel and now my children are starting to see me get stronger and the improvements in everyone is awesome. I could never express how grateful I am for your help and support."*

*"Today I had a victory of sorts. It's never a win when the outcome is to have a DVO granted, but the validation of standing up for the safety and peace of yourself and family is definitely a prize worth pursuing. I wanted to say a massive thank you to you for the support and advice that you have offered me over the past few months. We only met and spoke briefly on two occasions but the courage and hope that you gave me to keep fighting for what was right kept me going."*

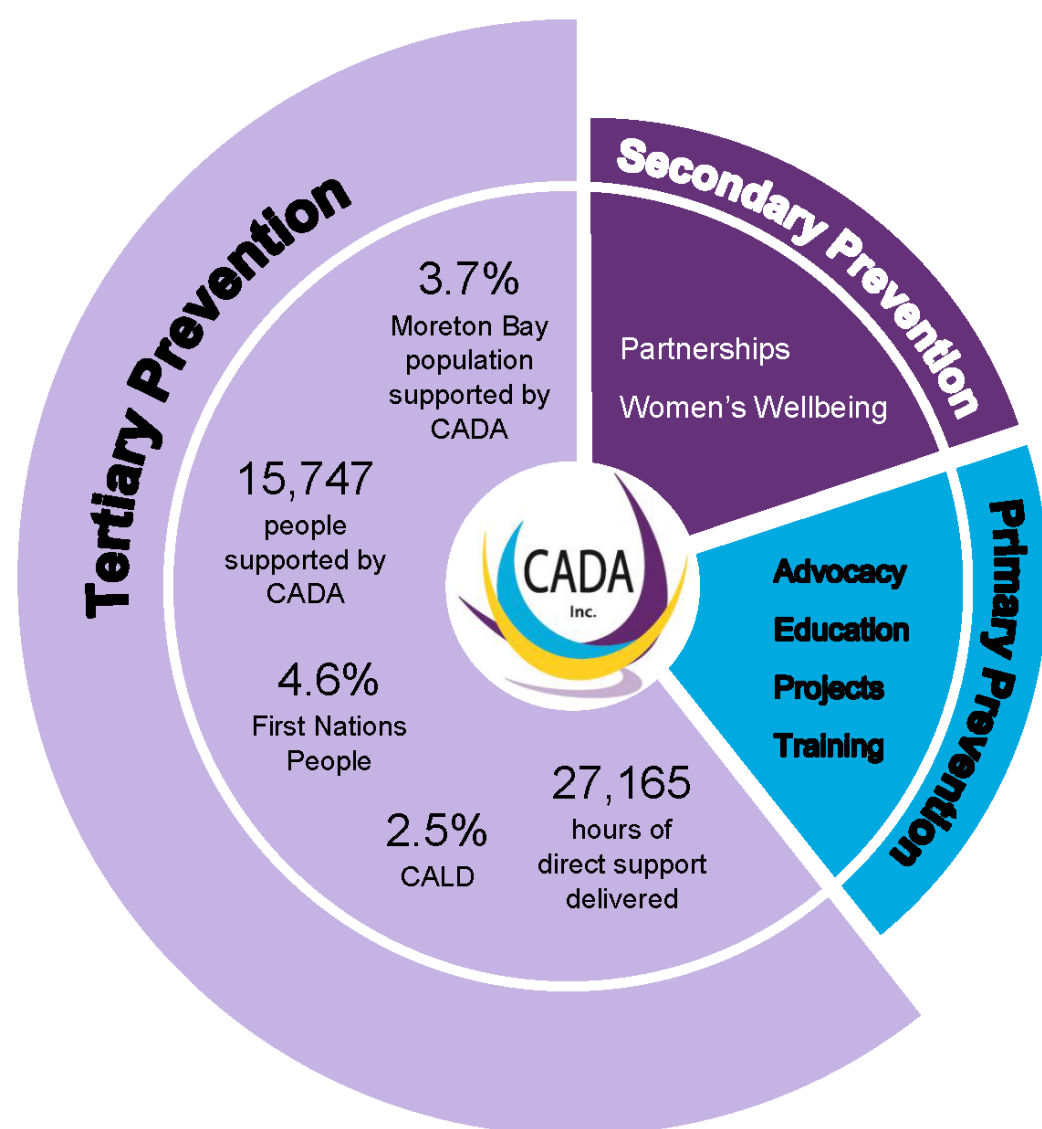
*"Thank you again for your support having someone actually understand that I know the right things to do but emotionally I'm not coping was amazing."*

*"Today, I believe we attained a good outcome. I would like to extend my deepest gratitude to the Police officer who sat with me in court. He was supportive, understanding and offered a kindness which came from a good level of knowledge and understanding of my case. That alone made me feel like my fears, concerns and outcome were in good hands. The Police prosecutor made the process inclusive and spoke with me, making me feel as though I was truly part of the process. To hear of the organisations and their continued assistance and recommendations behind the scenes makes me feel as though I am important, that we matter, that we aren't forgotten. We have court again in August to hopefully, seamlessly get this order in place. I have an appointment with women's legal services. Our journey is far from over, though for a moment I can breathe and actually feel the sunshine and its warmth. Thank you again for your support and guidance and that of all your colleagues. I am so grateful for all the work that you do."*



## Our Work in Tertiary Prevention

Prevention of reoccurrence of violence after it has taken place in our community



2,037 km<sup>2</sup>  
Size



469,500  
Population  
(2019)



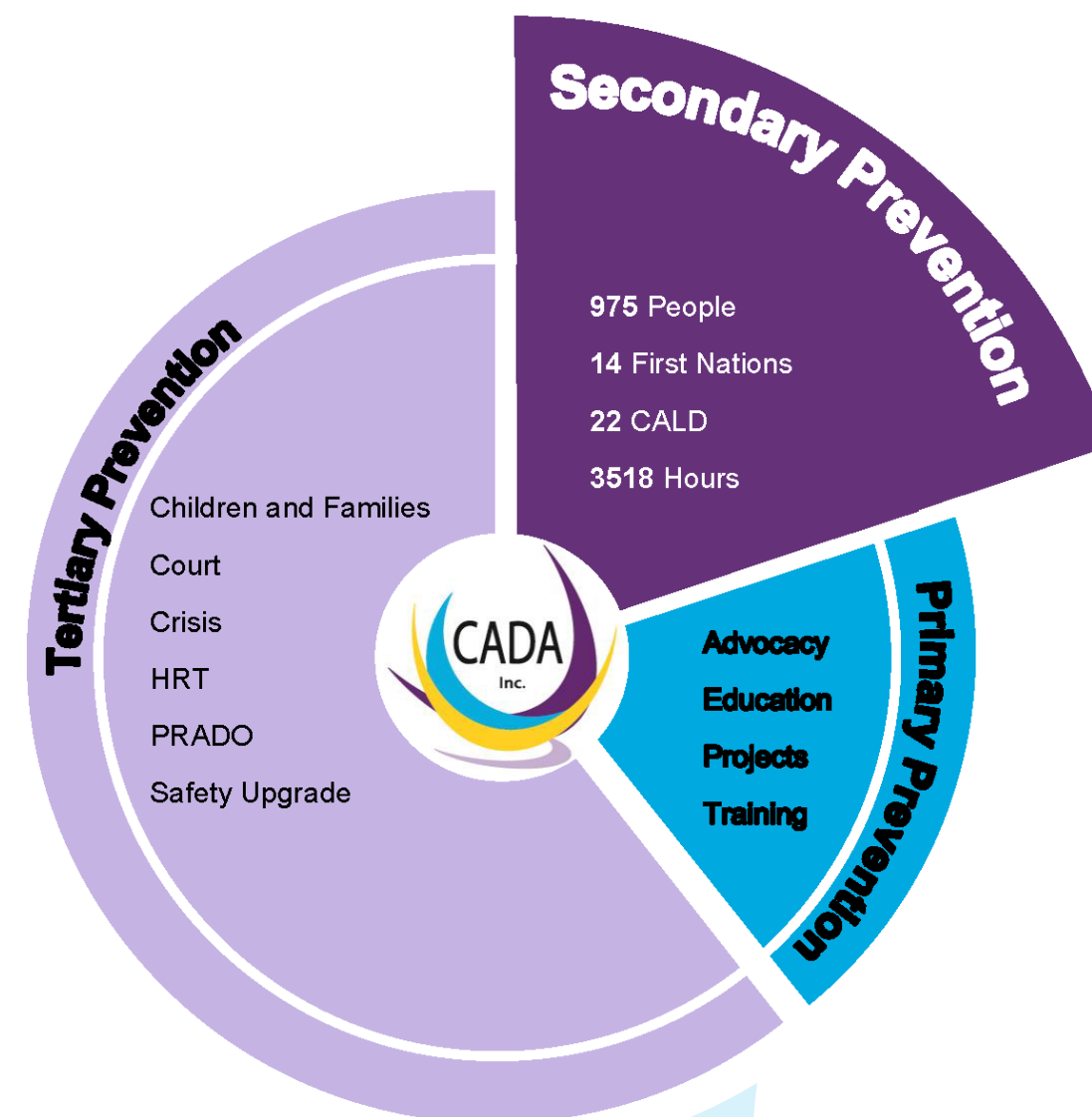
Aboriginal and Torres Strait  
Islander People 3.0%  
(2016)



20%  
Population born overseas  
(2016)

## Our Work in Secondary Prevention

Prevention focused on 'at-risk' populations and early intervention in our community



\* HRT - High Risk Team

\* PRADO - Partnership Response at Domestic Occurrences

### Partnerships

Family and Child Connect, Mercy Community Services

Intensive Family Support - Churches of Christ Care, Families Together

Moreton Bay Community Consortium - Encircle, Deception Bay Neighbourhood Centre, Bribie Island Neighbourhood Centre

PRADO - Partnership between CADA, Queensland Police Service, Department of Child Safety, Department of Community Corrections

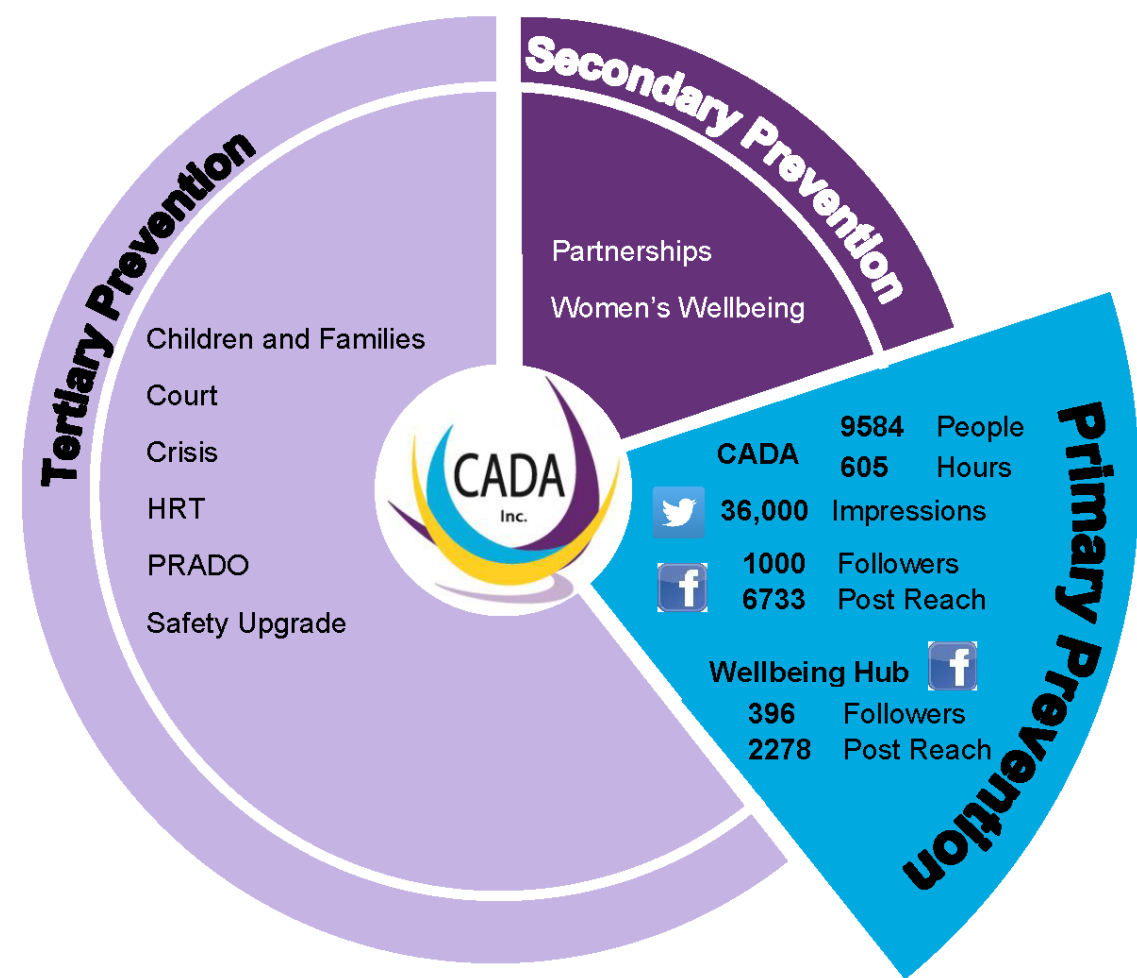
Uniting Care Community - Partner Advocate for Men Choosing Change Program

yourtown and Mindle Bygul Aboriginal Corporation - Kidz Matter 2 Deception Bay



# Our Work in Primary Prevention

Prevention of domestic and family violence before it begins in our community



\* HRT - High Risk Team  
\* PRADO - Partnership Response at Domestic Occurrences

## Membership and Research

- Coordinated Community Response to Domestic Violence
- Child Protection Week Committee – Moreton Region
- Deception Bay FDV Steering Group Committee
- Deception Bay Communities for Children Management Committee
- Domestic Violence Systems Coordination Working Groups:
  - Information Sharing
  - Multi-Agency Triage
  - Perpetrator Accountability
  - Service System Mapping

- Ending Violence Against Women Queensland
- Family and Relationships Services Consortium
- Moreton Bay Child and Family Network
- Moreton Bay - Regional Child Youth and Family Committee
- Moreton Bay Sexual Assault Network
- Queensland Domestic Violence Services Network
- Women's Health Services Alliance Queensland

Carswell, S. & McDermott, L. (2020). Evaluation: Women's Health and Wellbeing Support Services – Understanding early learnings.  
Queensland Centre for Domestic and Family Violence Research : Queensland Centre for Domestic and Family Violence Research : Brisbane.

# Financials

Centre Against Domestic Abuse Inc.

## Statement of Profit or Loss and Other Comprehensive Income For the Year Ended 30 June 2020

	2020	2019
	\$	\$
Revenue	4,008,975	3,690,196
Other income	122,926	51,887
Employee benefits expense	(3,067,016)	(2,853,374)
Depreciation and amortisation expense	(30,536)	(16,947)
Other expenses	(859,769)	(692,679)
Finance costs	(204)	(344)
<b>Surplus/(deficit) for the year</b>	<b>174,376</b>	<b>178,738</b>



## Centre Against Domestic Abuse Inc.

## Statement of Financial Position

30 June 2020

	2020 \$	2019 \$
<b>ASSETS</b>		
CURRENT ASSETS		
Cash and cash equivalents	2,030,119	1,488,739
Trade and other receivables	-	2,550
<b>TOTAL CURRENT ASSETS</b>	<b>2,030,119</b>	<b>1,491,289</b>
NON-CURRENT ASSETS		
Property, plant and equipment	191,075	176,742
Other assets	20,095	20,095
<b>TOTAL NON-CURRENT ASSETS</b>	<b>211,170</b>	<b>196,837</b>
<b>TOTAL ASSETS</b>	<b>2,241,289</b>	<b>1,688,126</b>
<b>LIABILITIES</b>		
CURRENT LIABILITIES		
Trade and other payables	380,385	176,233
Employee benefits	413,047	379,685
Other liabilities	439,634	273,709
<b>TOTAL CURRENT LIABILITIES</b>	<b>1,233,066</b>	<b>829,627</b>
NON-CURRENT LIABILITIES		
Employee benefits	51,052	75,704
<b>TOTAL NON-CURRENT LIABILITIES</b>	<b>51,052</b>	<b>75,704</b>
<b>TOTAL LIABILITIES</b>	<b>1,284,118</b>	<b>905,331</b>
<b>NET ASSETS</b>	<b>957,171</b>	<b>782,795</b>
<b>EQUITY</b>		
Retained earnings	957,171	782,795
<b>TOTAL EQUITY</b>	<b>957,171</b>	<b>782,795</b>

## Centre Against Domestic Abuse Inc.

## Statement by Members of the Committee


ASA 810

The committee of Centre Against Domestic Abuse Inc. declare that the concise financial report of Centre Against Domestic Abuse Inc. for the financial year ended 30 June 2020:

- a) complies with Accounting Standard AASB 1039: Concise Financial Reports; and
- b) is an extract from the full financial report for the year ended 30 June 2020 and has been derived from and is consistent with the full financial report of Centre Against Domestic Abuse Inc.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the committee by:

President ..... 

Treasurer ..... 

Dated: 16<sup>th</sup> November 2020



## INDEPENDENT AUDIT REPORT

To the members of Centre Against Domestic Abuse Inc.

### Report of the Independent Auditor on the Summary Financial Statements

#### Opinion

The Summary Financial Report of Centre Against Domestic Abuse Inc., which comprises the statement of financial position as at 30 June 2020 and the statement of profit or loss and other comprehensive income, is derived from the audited financial report of Centre Against Domestic Abuse Inc. for the year ended 30 June 2020.

In our opinion, the summary financial report derived from the audited financial report of Centre Against Domestic Abuse Inc. for the year ended 30 June 2020 are consistent, in all material respects, with the audited financial report, in accordance with Australian Accounting Standards.

#### Summary financial statements

The summary financial statements do not contain all the disclosures required by the Australian Accounting Standards. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial report and the auditor's report thereon. Centre Against Domestic Abuse Inc.'s full audited financial report is available on request.

#### The Audited Financial Report and Our Report Thereon

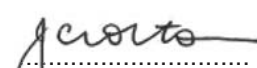
We expressed an unmodified audit opinion on the full financial report in our auditor's report dated 16 November 2020.

#### Management's Responsibility

Management is responsible for the preparation of the summary financial statements.

#### Auditor's Responsibility

Our responsibility is to express an opinion on the summary financial statements based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 *Engagements to Report on Summary Financial Statements*.



Jason Croston  
**SRJ Walker Wayland**  
**Registered Company Auditor**

Date: 16 November 2020

Address: Unit 3, 27 South Pine Road, BRENDAL QLD 4500

## Thank You

CADA recognises all our members, individual donors and supporting organisations without whom we would not be able to carry out our work. Their generosity enables us to support people in our community living with the impacts of Domestic and Family Violence, Abuse, Sexual Assault and Coercive Control.

CADA has an exceptional team of staff who consistently show commitment to clients, community, ongoing professional development and our organisation's vision and goals. Without this team we would be unable to deliver the high quality range of prevention strategies that CADA is known for.

Supporting our organisation are our wonderful Board who contribute to the success through their multifaceted skillset. We thank the Board for volunteering time and expertise to underpin the outcomes that CADA delivers.

We wish to honour and acknowledge the people with whom we work each day, the clients that entrust us with their stories, their lived experiences and work every day towards empowerment, safety and freedom from control and abuse in their relationships. To walk with you on part of your journey is nothing short of a privilege. You teach us something new with each encounter.





[www.cada.org.au](http://www.cada.org.au)

