

Rising to meet the challenges



CADA

Centre Against Domestic Abuse

ANNUAL REPORT

2020 - 2021



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Our locations

The Moreton Bay region is a diverse area of rural townships, urban centres and coastal villages. Located between Brisbane City and the Sunshine Coast, Moreton Bay is one of Australia’s fastest growing regions. Moreton Bay has a strong and connected community.

CADA has 60 staff who work from 5 offices, 4 court houses, 5 police stations and 8 outreach locations across our shire.

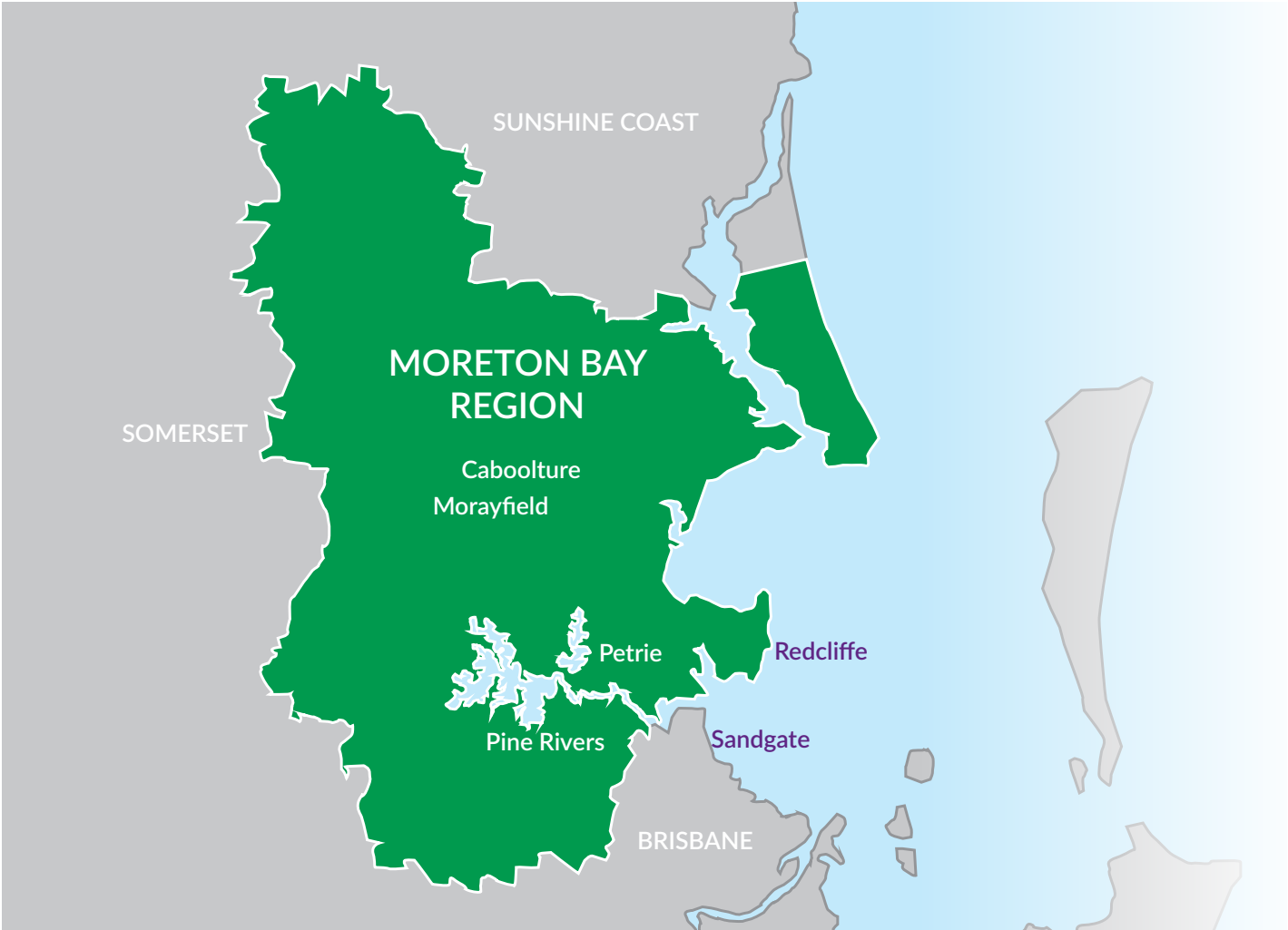
We would like to acknowledge the traditional custodians of the land on which we operate and pay our respects to the elders past and present, for they hold the memories, the traditions, the culture and hopes of Aboriginal Australia. We acknowledge that Aboriginal and Torres Strait Islander people continue to live in spiritual and sacred relationships with this country.

We also recognise and acknowledge that many Aboriginal and Torres Strait Islander people of this region come from other Aboriginal and Torres Strait Islander Nations from across Australia.

We acknowledge and respect the diversity of cultures and beliefs of all Aboriginal and Torres Strait Islander residents within the Moreton Bay region.



We would like to respectfully acknowledge the victims and survivors who have been harmed or passed away as a result of domestic and family violence. We acknowledge them in a way that reminds us of the purpose of our individual and collective roles in the work we do.





OUR BOARD

- President**
Clair Willis
- Vice President**
Brenda Stephens
- Treasurer**
Melissa Meier
- Secretary**
Elle Akari
- Members**
Lily Fletcher
Gary Rolfe

Our mission

To address the serious impacts of domestic and family violence (DFV) through the provision of safe, accessible and appropriate services and prevention in our community, within a framework embedded in feminist, trauma informed and strength based approaches

Our vision

To eliminate DFV in partnership with government and other organisations

Our values

- all people have the right to be safe and free from violence at all times
- we are guided by feminist philosophy
- we work within a human rights framework
- we provide services to the community based on equity, irrespective of people’s sexuality, gender, culture, age, ability or religion
- we deliver innovative, creative, responsive, flexible relevant programs within available resources
- we are non-judgmental, compassionate and respectful of the diversity of healing processes and pathways to empowerment
- our work is based on evidence of best practice
- we work toward supporting the healing of individuals and toward prevention of DFV
- we work with a range of partners in the community to address domestic and family violence



Safety



Advocacy



Respect



Support

President’s Report

It has been an honour to serve as president of the CADA board in 2021.

Over the years I have seen firsthand how domestic and family violence affects the community and the great work CADA does responding to and preventing it.

The 2020-2021 financial year was particularly challenging due to the COVID-19 pandemic.

On behalf of the board I want to acknowledge that CADA’s CEO Holly Brennan started her new role just as the pandemic was beginning. Holly held the service through the challenges of Covid-19, including increased demand from clients and adapting to lockdowns. In the same year, Holly has grown the service and adapted our structure and processes to support this growth. She also led the teams taking several domestic and family violence prevention projects to fruition under disruptive conditions. Holly has faced the challenges head on and the board thanks you for ensuring CADA’s operations ran smoothly and productively through a tough year.

The board also thanks CADA’s staff. This organisation is all about you and the work you do. Every one of you brings a unique individual contribution that makes up the CADA service as a whole. CADA is known in Moreton Bay for its excellent reputation and that is because of the hard work and dedication staff put into supporting our clients. I personally thank every single staff member for your passion and resilience during these challenging times.

Thank you also to the board members who volunteered your time and skills in the past year and for persevering through all the Zoom meetings, with all the quirkiness that brings!

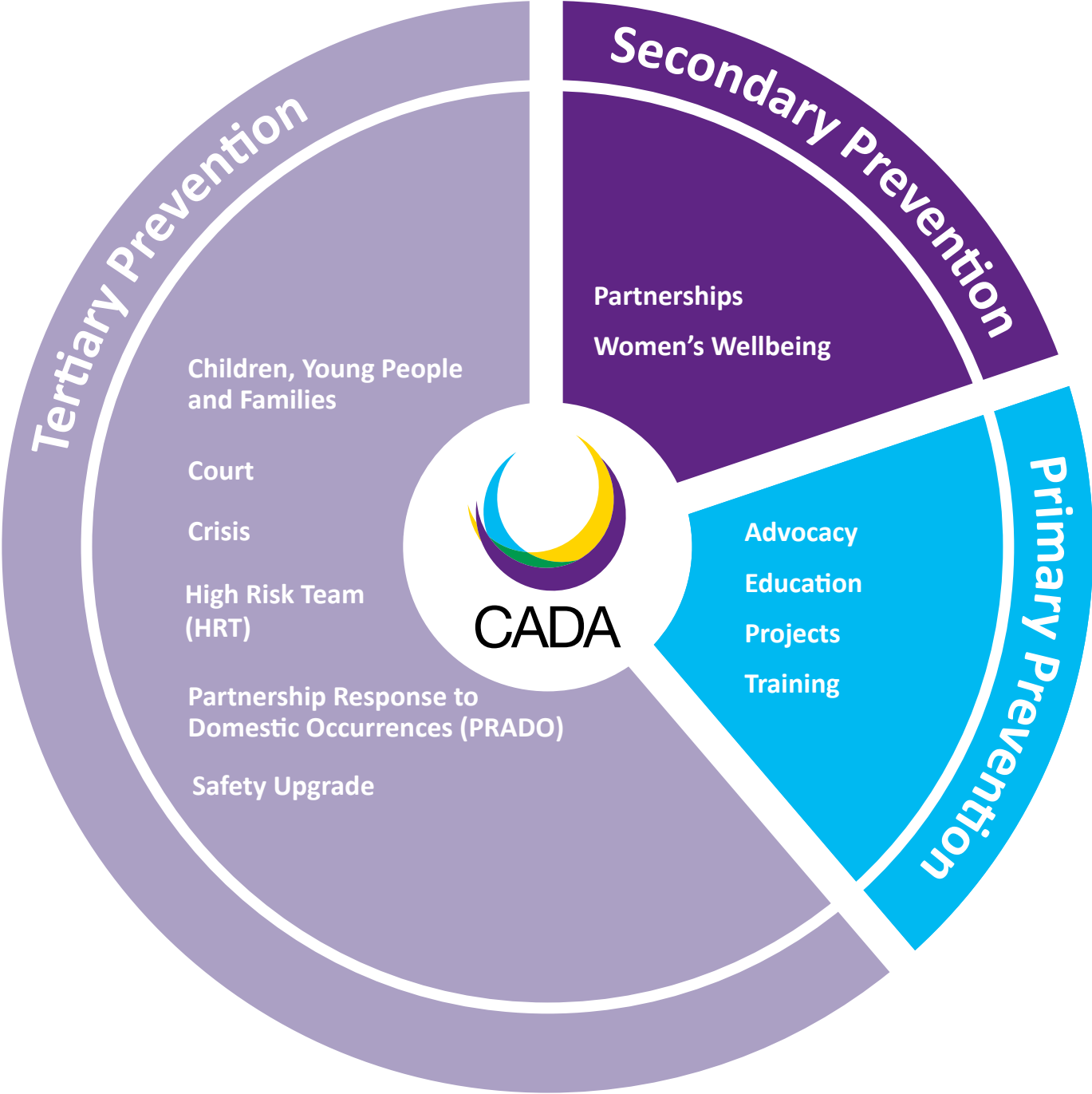
I would also like to acknowledge and thank all of CADA’s partners and our kind donors.

I look forward to seeing CADA continue to grow and develop new projects. Having worked on domestic and family violence prevention projects myself, I know how important it is to focus attention and resources on preventing abuse in the first place.

The board has great confidence in the leadership and staff of CADA as we head into a new financial year.

Clair Willis
President

CADA Circle of Support



A year in review

As we at the Centre Against Domestic Abuse in Moreton Bay look back on our 29th year of service, a year continuing our work in prevention of domestic and family violence, many things come to mind.

Mostly though, what comes to mind are reflections about people. The clients who honour us with their stories and parts of their journey. Those women who come in and out of our service's life.

Some victims and survivors only connect with us once, then they are on their way. Others come and go to touch support. Some hold tight with CADA in their progression for weeks, months and years. Each survivor lets us know what it is they need and what it is that connects them with their strength and perseverance.

We have lost clients to violence and abuse this year. The impact on their families and loved ones and on the community is immeasurable. The violence and coercive control during COVID times has been complex and continual.

The constant in all these challenges, is the CADA staff. CADA staff are incredible. We value working together. It is a privilege. We love what we do and how much we all contribute. Some days it can be hard to come to work. Every day we make a difference for the better. 2020-21 has tested all of us. We have risen to the challenge. We just wish we didn't always have to. We know our clients wish the same. It's been a hard year.

Thank you to our board for your ongoing support.

Thank you to our funders for enabling our work to continue.

Thank you to our clients for trusting us.

Thank you to all of the CADA staff for rising to the challenges of a difficult pandemic year.

We look back on the year with pride because we have supported approximately twenty thousand clients experiencing DFV with face to face and phone support, court support, information provided online through our website and social media pages, our Women's Wellbeing Hub, our children and young people's work and through interagency partnerships.

We look forward to our next year as we continue to strengthen and grow in our capacity to support our community in preventing, reducing and responding to domestic violence, abuse and control.



A handwritten signature in blue ink, reading 'Holly Brennan'.

Holly Brennan OAM
CEO





Women’s voices

Here is some of the feedback from clients CADA supported in the past year.

“I have never felt so nurtured in all my life. It touches my heart how warm and lovely everyone is. I have been blown away by the gentleness and kindness I have experienced. I feel stronger than ever.”

“Thank you for being the light in my darkest time.”

“Huge thank you. Your love and support made such a difference when we turn up in fear. I am so grateful for what you do.”

“I’m sure you never get the acknowledgment you earn and deserve, but I wanted to say thank you and let you know that the work you do is invaluable.”

“Thank you for helping me through this and giving me the strength to keep going and not give up.”

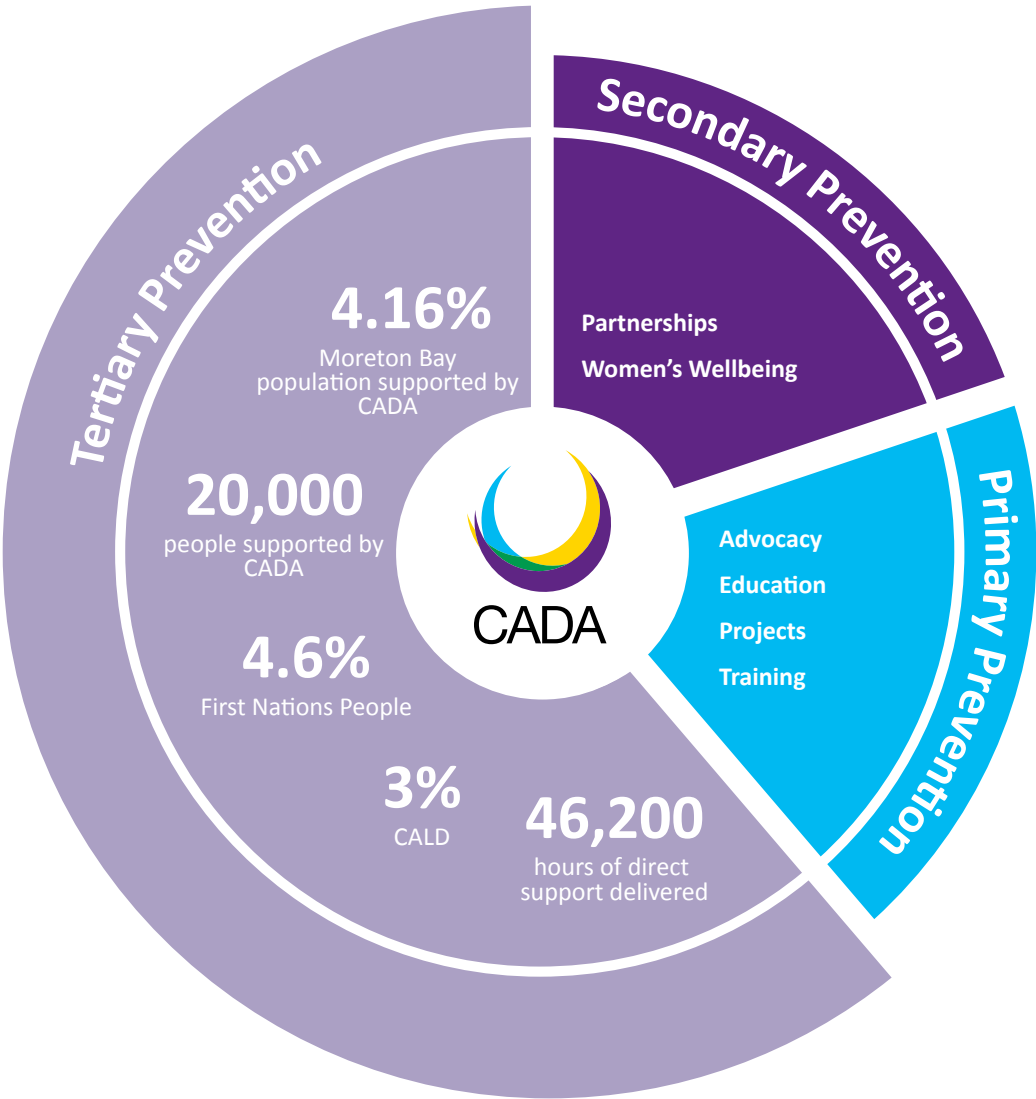
“Your support and advice to me during an incredibly hard time was so reassuring and amazing and so helpful. Your kindness was something I didn’t expect but really needed. Thank you.”

“Thank you, you made a difference in me. I was able to challenge things I would have accepted before. You made it possible.”

“Without your help I’m not sure where I would be. I have the utmost respect and thanks for you all within the organisation. God bless every single one of you and may your huge hearts help more in need women and children. ”

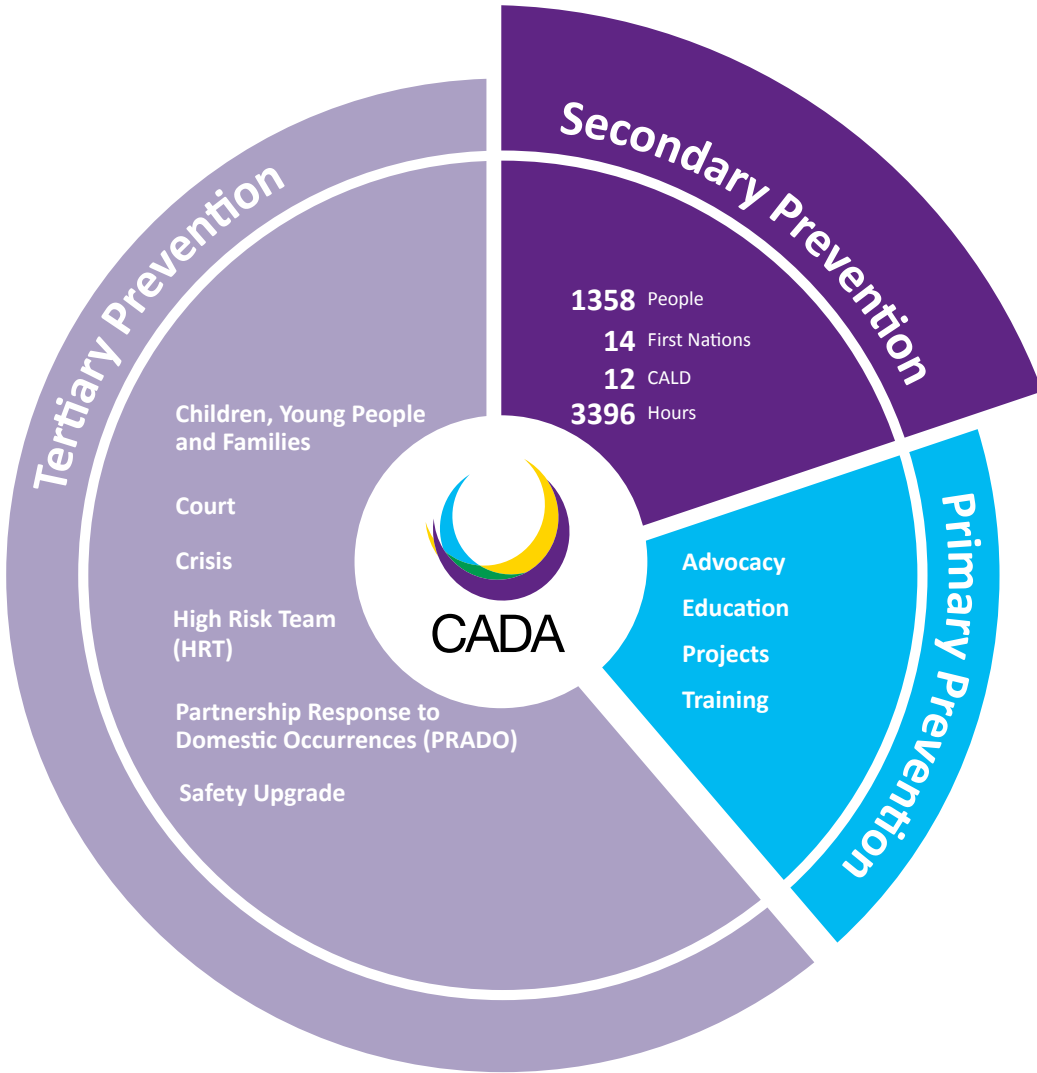
Our work in Tertiary Prevention

Prevention of reoccurrence of violence after it has occurred in our community



Our work in Secondary Prevention

Prevention focused on 'at-risk' populations and early intervention in our community



2,037 km²
Size



479,639
Population
(2020)



Aboriginal and Torres Strait Islander
People 3.0%
(2016)



20%
Population born overseas
(2016)

Projects

Safe Connections

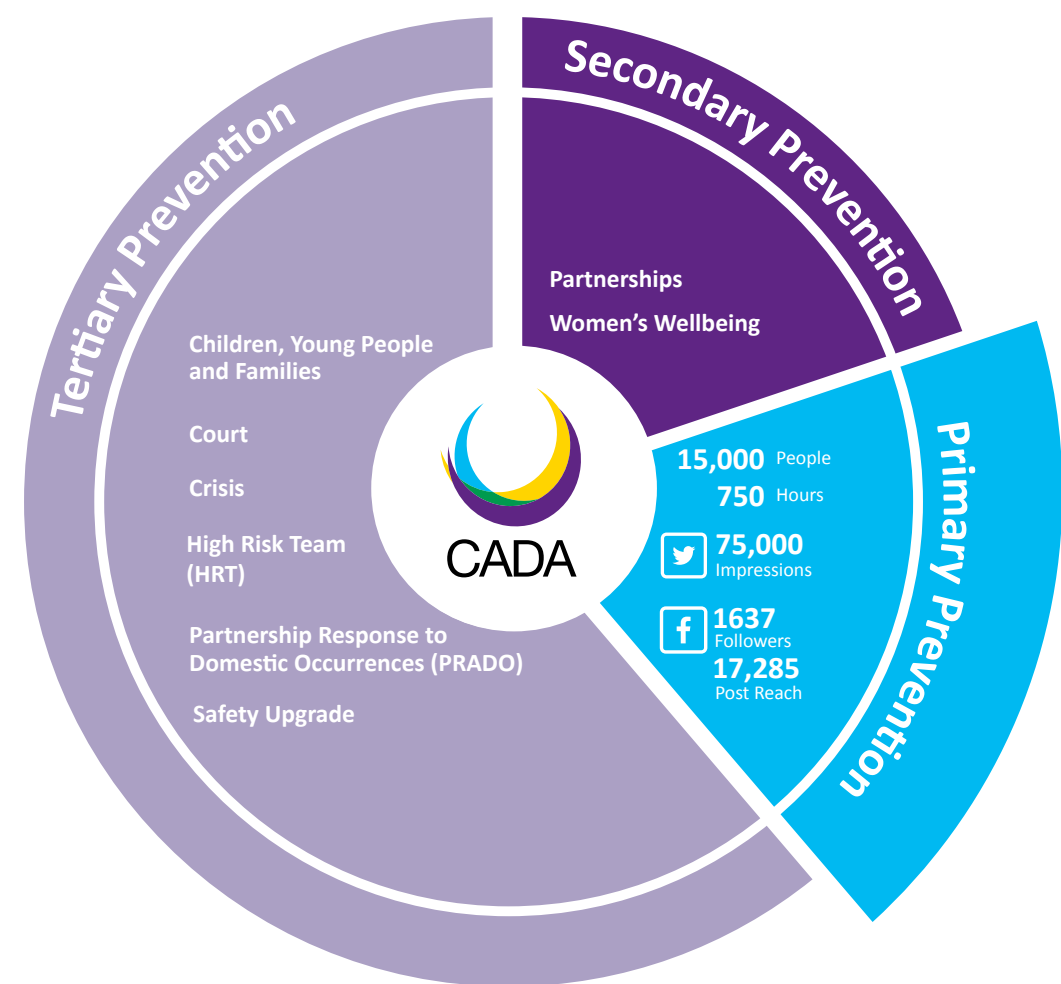
The Safe Connections – Early Years Linkages Project aims to improve outcomes for families in the Moreton Bay experiencing domestic and family violence and associated child protection issues. The project was funded by Mercy Creative Communities fund and run by CADA. It focused on early intervention, collaboration and best practice responses. The project team worked in professional development across the neo-natal and early childhood spaces to improve the wellbeing of children.

Partnerships

- Churches of Christ:** Intensive Family Support Service (IFSS) and Families Together
- Mercy Communities Family and Child Connect**
- Mindle Bygul Aboriginal Corporation** (Children and Young People's counselling in Deception Bay)
- Moreton Bay Community Consortium** CADA provides the Strengthening Family Connections counselling service
- Partnership Response to Domestic Occurrences (PRADO)** partnership between CADA and the Queensland Police Service
- Uniting Care Community** CADA provides the Partner Advocate for the Men Choosing Change program run by Uniting Care Community
- yourtown** (Children and Young People's counselling in Deception Bay)

Our work in Primary Prevention

Prevention of domestic and family violence before it begins in our community



Financials

Centre Against Domestic Abuse Inc.

Statement of Profit or Loss and Other Comprehensive Income For the Year Ended 30 June 2021

	2021	2020
	\$	\$
Revenue	5,190,148	4,008,975
Other income	96,355	122,926
Employee benefits expense	(3,718,528)	(3,067,016)
Depreciation and amortisation expense	(26,067)	(30,536)
Other expenses	(1,434,587)	(859,769)
Finance costs	(360)	(204)
Surplus/(deficit) for the year	106,962	174,376

Membership

- Australian Women's Health Network
- Australian Women Against Violence Alliance
- Ending Violence Against Women Queensland
- Domestic and Family Violence Network
- Coordinated Community Response to Domestic Violence (CCR2DV)
- Domestic Violence Systems Coordination Moreton
- Family and Relationships Consortium
- Moreton Bay Sexual Assault Network
- Women's Health Services Alliance Queensland
- Deception Bay Child and Family Alliance
- Deception Bay Child and Family Alliance FDV Steering Group
- Pine Rivers Network
- Moreton Bay Housing and Homeless Network

- Queensland Domestic and Family Violence Service Network
- Moreton Bay Child and Family Network Mindle Bygul
- Youth Matters Interagency Network
- Child and Family Alliance
- NAIDOC Moreton Network
- Local Level Alliance
- Moreton Bay Elders Abuse Network
- Local Drug Action Team Youth and Domestic Violence
- Redcliffe Interagency Alliance
- Local Drug Action Team (LDAT) DV Education
- Services and Practitioners for the Elimination of Abuse Queensland (SPEAQ)

Financials

Centre Against Domestic Abuse Inc.

Statement of Financial Position 30 June 2021

	2021	2020
	\$	\$
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	2,452,411	2,030,119
Trade and other receivables	34,896	-
TOTAL CURRENT ASSETS	2,487,307	2,030,119
NON-CURRENT ASSETS		
Trade and other receivables	20,095	20,095
Property, plant and equipment	165,009	191,075
TOTAL NON-CURRENT ASSETS	185,104	211,170
TOTAL ASSETS	2,672,411	2,241,289
LIABILITIES		
CURRENT LIABILITIES		
Trade and other payables	379,357	380,385
Employee benefits	413,205	413,047
Other liabilities	719,874	439,634
TOTAL CURRENT LIABILITIES	1,512,436	1,233,066
NON-CURRENT LIABILITIES		
Employee benefits	95,842	51,052
TOTAL NON-CURRENT LIABILITIES	95,842	51,052
TOTAL LIABILITIES	1,608,278	1,284,118
NET ASSETS	1,064,133	957,171
EQUITY		
Retained earnings	1,064,133	957,171
TOTAL EQUITY	1,064,133	957,171

Financials

Centre Against Domestic Abuse Inc.

Statement by Members of the Committee

ASA 810

The committee of Centre Against Domestic Abuse Inc. declare that the concise financial report of Centre Against Domestic Abuse Inc. for the financial year ended 30 June 2021:

- a) complies with Accounting Standard AASB 1039: Concise Financial Reports; and
- b) is an extract from the full financial report for the year ended 30 June 2021 and has been derived from and is consistent with the full financial report of Centre Against Domestic Abuse Inc.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the committee by:

Secretary  Treasurer 

Dated 4 November 2021

Independent Audit Report

Audit & Assurance srjww.com.au



INDEPENDENT AUDIT REPORT

To the members of Centre Against Domestic Abuse Inc.

Report of the Independent Auditor on the Summary Financial Statements

Opinion

The Summary Financial Report of Centre Against Domestic Abuse Inc., which comprises the statement of financial position as at 30 June 2020 and the statement of profit or loss and other comprehensive income, is derived from the audited financial report of Centre Against Domestic Abuse Inc. for the year ended 30 June 2020.

In our opinion, the summary financial report derived from the audited financial report of Centre Against Domestic Abuse Inc. for the year ended 30 June 2020 are consistent, in all material respects, with the audited financial report, in accordance with Australian Accounting Standards.

Summary financial statements

The summary financial statements do not contain all the disclosures required by the Australian Accounting Standards. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial report and the auditor's report thereon. Centre Against Domestic Abuse Inc.'s full audited financial report is available on request.

The Audited Financial Report and Our Report Thereon

We expressed an unmodified audit opinion on the full financial report in our auditor's report dated 16 November 2020.

Management's Responsibility

Management is responsible for the preparation of the summary financial statements.

Auditor's Responsibility

Our responsibility is to express an opinion on the summary financial statements based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 *Engagements to Report on Summary Financial Statements*.

Jason Croston
SRJ Walker Wayland
Registered Company Auditor

Date: 16 November 2020

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SRJ Walker Wayland (Aust) Pty Ltd abn 60 150 080 649

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Thank you to our funding bodies, donors and supporters



Mark Ryan MP
Member for Morayfield

Nikki Boyd MP
Member for Pine Rivers

Shane King MP
State Member for Kurwongbah



Mayor Peter Flannery
Moreton Bay Regional Council

Cr Cath Tonks
Moreton Bay Regional Council

Robbie Morrison

The Glades, Palm Lakes and
Deception Bay Quilters

CWA
Dayborough



Commonwealth
Bank



The Spiritualist
Church

Denise Sims

Kay Kerr

Isabel Cooper

CADA

www.cada.org.au

