



# 2022 ANNUAL REPORT 2023



**CADA**

Centre Against Domestic Abuse



We acknowledge the traditional custodians of the land on which we work and pay our respects to the elders past and present. We acknowledge that Aboriginal and Torres Strait Islander people continue to live in a spiritual and sacred relationships with this country.

We recognise and acknowledge that many Aboriginal and or Torres Strait Islander people of this region come from other Aboriginal and Torres Strait Islander Nations from across Australia. We acknowledge and respect the diversity of cultures and beliefs of all Aboriginal and or Torres Strait Islander residents within the Moreton Bay region.

CADA has a responsibility to develop a genuine understanding of our history and its lasting impact on Aboriginal and or Torres Strait Islander peoples. We commit, in the spirit of reconciliation, to place Aboriginal and or Torres Strait Islander peoples' voices in our decision making.



We are committed to recognising victims and survivors in a way that reminds us of the purpose if our individual and collective roles in the work we do. We recognise children and young people as victims in their own right.



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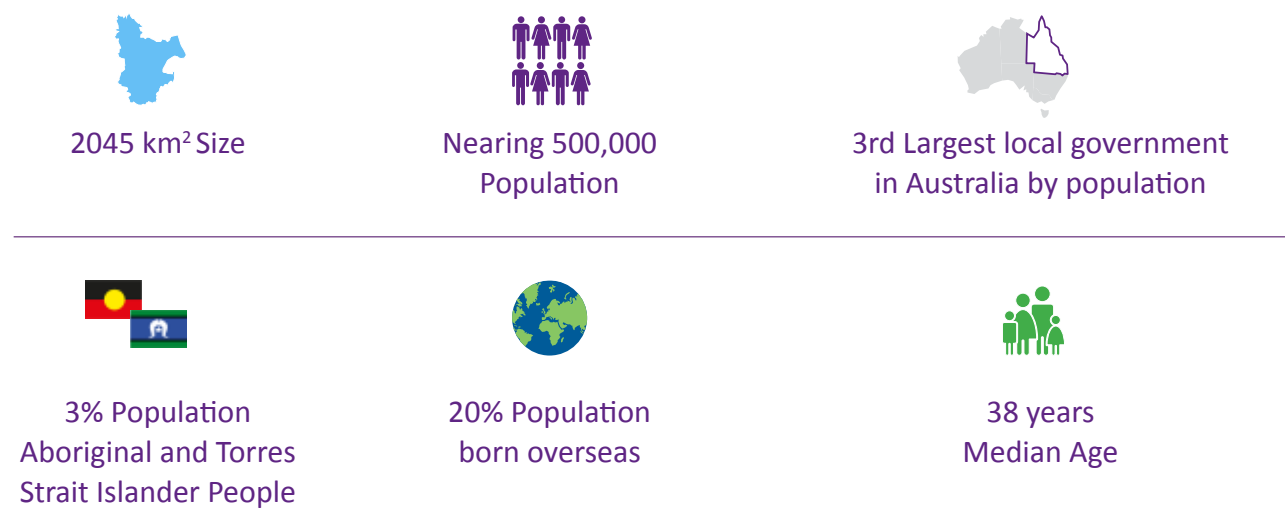
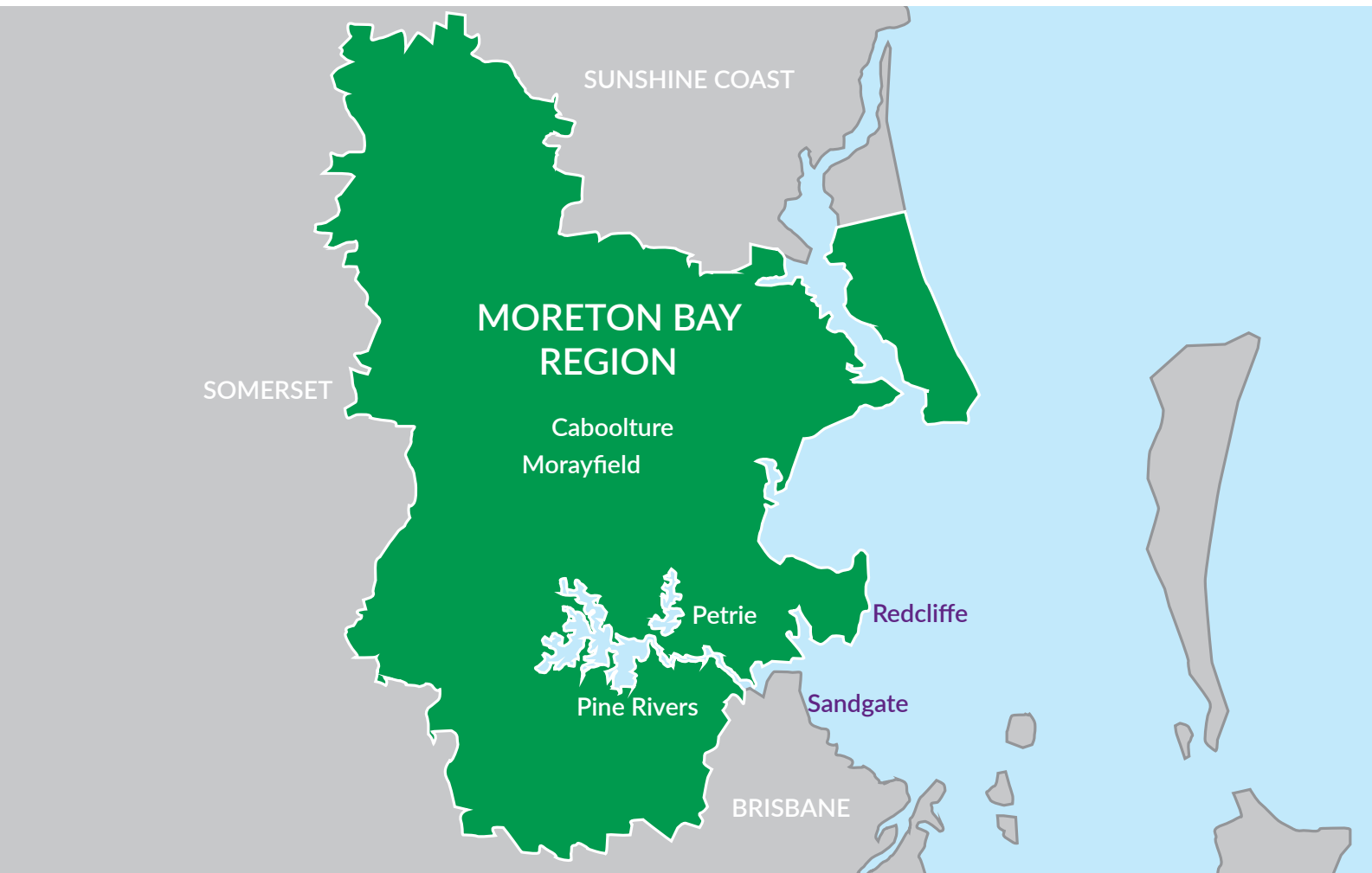
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# Our locations

The Moreton Bay region is a diverse area of rural townships, urban centres and coastal villages. In 2023 Moreton Bay region became Moreton City. Located between Brisbane City and the Sunshine Coast, Moreton Bay is one of Australia’s fastest growing regions. Moreton Bay has a strong and connected community.

CADA has 60 staff who work from 4 offices, 4 court houses, 5 police stations and 8 outreach locations across our shire. We provide Crisis and Court Support, colocation in Police Stations, run the High Risk Team and work in recovery and healing at the Women’s Wellbeing Hub and with children, young people and families.



# Our mission

To address the serious impacts of DFV through the provision of safe, accessible and appropriate services, and prevention in our community, within a framework embedded in feminist, trauma informed and strength based approaches.

# Our vision

To eliminate DFV in partnership with government and other organisations

# Our values

- all people have the right to be safe and free from violence at all times
- we are guided by feminist philosophy
- we work within a human rights framework
- we provide services to the community based on equity, irrespective of people’s sexuality, gender, culture, age, ability or religion
- we deliver innovative, creative, responsive, flexible relevant programs within available resources
- we are non-judgmental, compassionate, and respectful of the diversity of healing processes and pathways to empowerment
- our work based on evidence of best practice
- we work towards healing the needs of individuals and the prevention of domestic and family violence in the community
- we work with a range of partners in the community to address domestic and family violence.



Safety



Advocacy



Respect



Support



# Our board



**President | Brenda Stephens**  
Brenda is Head of People and Culture at the National Museum of Australia in Canberra and has previously led People and Culture programs at the Australian National University and for the Paladin Group in Papua New Guinea. She also operated a successful HR management consulting business for six years. She holds volunteer executive board roles as Chair/President in property, social services and community services and has completed the Australian Institute of Company Directors accreditation.



**Vice President | Cr Tony Latter**  
Tony Latter is the Moreton Bay Regional Councillor for Division 12. He chairs the Progressive Economy portfolio and is Vice Chair for the Local Disaster Management Group and the Moreton Recovery Group.



**Treasurer | Leigh-Anne Sorensen**  
Leigh Sorenson (GAICD) currently leads the Organisational Resilience and Partnership functions for the Department of Resources and is nearing completion of her Masters in Business Administration (MBA). She is a member of the State Disaster Coordination Group and has ten years’ experience delivering complex organizational change, primarily with the Queensland Fire and Emergency Services. She is a senior cross sectorial leader with experience in the private, for profit and public sectors. She believes in a future free from domestic and family violence and she is an advocate for youth mental health as the Consortium Chair for headspace.



**Secretary | Sue Mayo**  
Sue has been working as an advocate for child safety and parent education in swimming and water safety for over 35 years. She has a degree in Psychological Science and works from a trauma informed philosophy. As the Curriculum and Product Specialist for Rackley Swimming her vision is to drive positive social and community outcomes through community education.



**Member | Dr Melissa Hobbs**  
Dr Melissa Hobbs is the population health lead at North Coast Primary Health Network. Prior to this role, Melissa worked in senior roles with the ACT Government’s Health Directorate and in population planning for the Capitol Health Network.



**Member | Darran Clark**  
Darran is a Consultant providing consulting services for companies needing support in Work Health & Safety, Environmental and Quality Management and Risk Management.  
  
Darran also provides support and consultancy services for companies wishing to improve the management systems and approach to become certified to the International Health & Safety, Environmental and Quality Management Standards. Darran has previously occupied roles as the Head of HSEQ in the Renewables Sector, led the HSEQ & Risk functions for national and international companies and supported those companies to become certified.



**Member | Talosaga McMahon**  
Talosaga McMahon, is a Samoan elder and leader in the Pasifika community. Recently Talosaga founded the not-for-profit organisation Pasifika Advocacy Australia to represent migrant workers in Australia. Her background is in the community sector for 20 years.  
  
Talosaga was a Treasurer of FESTURI, Treasurer of Caboolture Samoan Congregational Church, Treasurer for Morayfield Samoan Congregational Church, Board member of Sonshine Sanctuary Women’s Refuge and member of St Vincent De-Paul Society Petrie Conference. Talosaga is a former CEO of Moreton Bay Regional Community Legal Service.  
  
Currently completing a Bachelor of Laws and working as a paralegal at McMahon & Associates Law, Talosaga brings an appreciation of domestic violence as she herself experienced domestic violence many years ago.



# President's Report

CADA has been providing services to its clients in the Moreton Bay region for over 30 years. During this time the service scope, service locations and staff numbers have expanded to position CADA as a reliable, principled provider of domestic and family violence services.

This past year has been another challenging and rewarding one for CADA and the Board. Co location services with Queensland Police Services have continue to be a major success giving clients access to both police and domestic violence support services in one location.

Another highlight this year was the Women's Wellbeing Hub and Children, Young People and Families Team relocation to a new premise offering more space for collaboration.

The Board and CADA leadership team worked together to produce a new five year Strategic Plan and supporting Corporate Plan. Our Vision A future free from domestic and family violence is one we are committed to achieving.

The Board has had five of its seven members for almost two years creating stability and consistent support for the CADA team during the year. New Board members Talosaga McMahon and Darran Clarke were welcomed to the Board. These two new members complement other Board members skills and strengthen the Board's collective expertise.

In February 2023 the Board established an Audit, Risk and Finance sub committee and a Governance sub committee to monitor activities and report to the Board. These sub committees meet to consider a range of matters including financial viability, enterprise risk and strategic planning.

The Board has been working closely with the CADA CEO to monitor and direct funding to support CADA services and meet contractual commitments. A key focus for the Board has been understanding sustainability of funding for CADA. The Board has been focusing on diversification of CADA funding sources to include a wider range of funders and donors.

Department of Justice and Attorney General (DJAG) continues to provide considerable support to CADA to ensure service continuity for our clients. During the year the following funding was recommitted or extended:

- Safe and Empowered Communities (Multicultural Unique Mothers [MUMs] Extension)
- Women's Wellbeing Funding extended for five years until 2028
- Enhancement Funding enabling Burpengary and North Lakes Police Stations to open and enable CADA PRADO Team to be in five Police Stations across Moreton.

Additional funding was secured from a range of sources including small grant and philanthropic programs. CADA is incredibly grateful to all its funders, donors and partners who provide support through financial, in kind and donation of goods. Without this support we could not provide the level and scope of services we do to clients experiencing domestic and family violence.

Finally, the Board is extremely grateful for the support of the CADA CEO and staff. This wonderful team is the reason CADA is going from strength to strength and so highly regarded for the work we do and the absolute integrity in the way they do it. Thank you to each and every staff member of CADA.



President | Brenda Stephens

## Women's voices



*"I've been able to connect with you guys more than any other DV service. You were with me from day one and you've all been absolutely amazing with helping me recognize that these internal scars are just as important as the physical scars. I am eternally grateful."*

*"I appreciate your support and encouragement today. I feel bolder knowing I have you on my side."*

*"Love the welcoming atmosphere. The women here are beautiful."*

*"Supported to understand DV, not to self-blame/doubt and regained confidence after being in a 20 years of DV relationship."*

*"You have no idea how much I appreciate your help. No words can even come close to explaining how much gratitude I have for everything CADA are doing to help my family and I to try and get back to some form of normality. Amazing all of you."*

*"Thankyou so much for what you and your team do for each and everyone of us. It's so refreshing to see people such as yourself who care for each and every person you deal with regardless of how many you see. Each one of us have a different story to tell, a story that just wants to be heard and validated as a human being."*

*"Thank you so much. I really appreciate it. Its been so awesome just to talk to someone that actually understands what I have been through."*

*"The skill and knowing these counsellors were willing to listen to what I was saying. I feel this was VERY helpful for my situation."*

*"Counselling has been very helpful, counsellor provided support and encouragement in highly stressful time and the child became more confident during her time in counselling. Child has improved skills to handle anxiety and stress. "*



# From our CEO

*“Ours is not the task of fixing the entire world all at once, but of stretching out to mend the part of the world that is within our reach.”*

*Clarissa Pinkola Estes*

The Centre Against Domestic Abuse (CADA) provides domestic and family violence support in Moreton Bay through prevention, early intervention, crisis response and recovery to promote safety and healing. We are a non government organisation informed by theoretical, legislative and policy frameworks towards reducing violence and control through strength based, gendered analysis and inclusive, trauma informed feminism. Our staff are incredible. Every day they make a difference in someone’s life.

This year we worked alongside 20 000 clients. That’s nearly 42 000 hours of service provision.

Each client has an amazing story of strength and resilience.

This year lives were lost to DFV in Moreton. Some made the NEWS. Some were quieter losses. Each and every person lost had friends, family, community and connections. We mourn their loss and work for a safer future free from domestic and family violence and control.

In the past year we have managed to increase of service offerings working with more diverse communities and partnering with more community and government service providers.

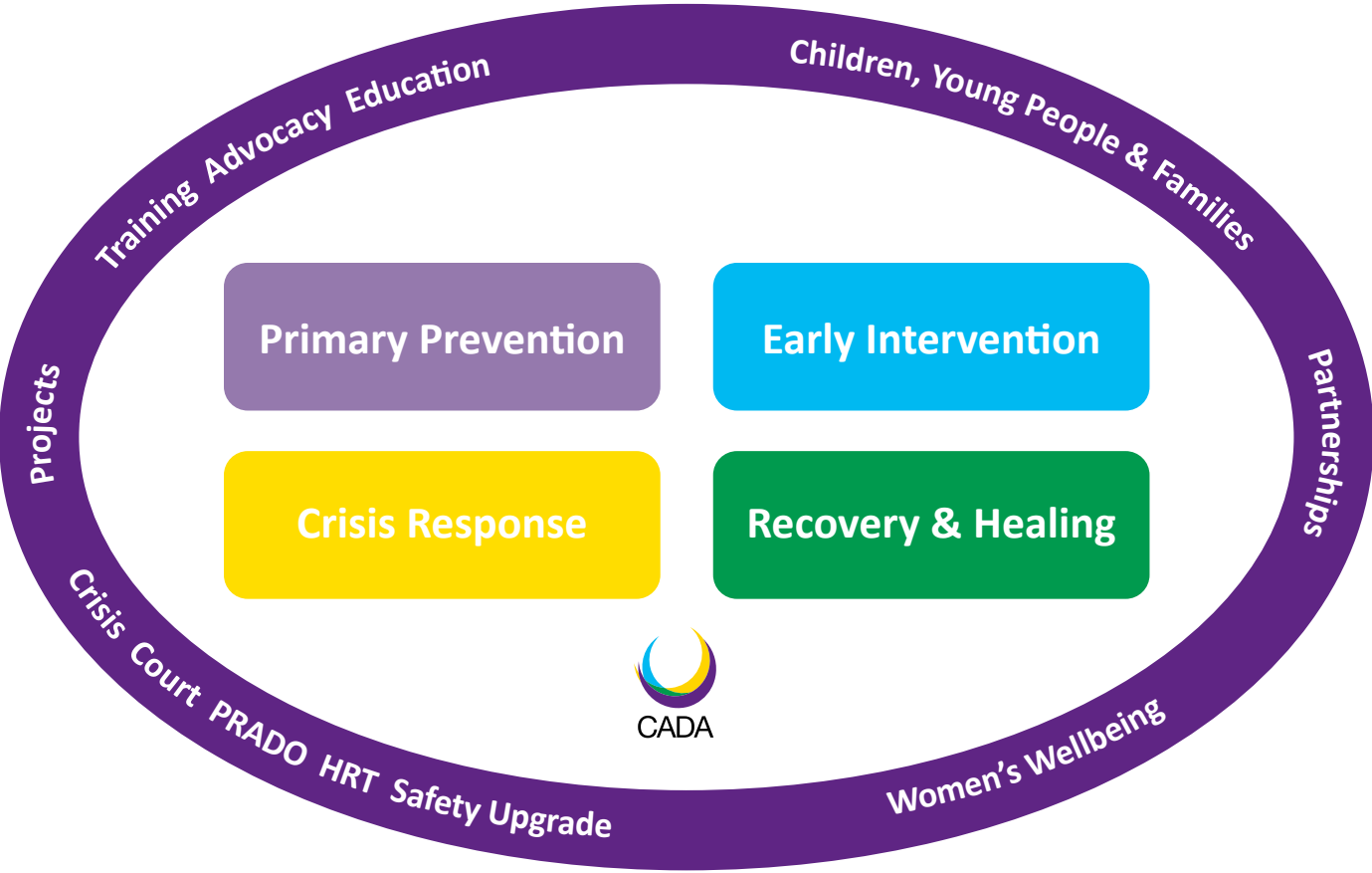
Thank you to the CADA Board, our funding bodies, our partners, supporters and staff.



CEO | Holly Brennan OAM

# Our work

20 000 People supported	3.9 % Moreton Bay region	4 % Aboriginal and or Torres Strait Islander Peoples
45 000 Hours	5.5 % CALD	



- Partnerships**  
**Churches of Christ:** Intensive Family Support Service (IFS)  
**Mercy Communities:** Family and Child Connect  
**Moreton Bay Community:** Consortium Strengthening Family Connections counselling  
**NEAMI**  
**Victim’s Assist Queensland**  
**WWILD**  
**Uniting Community Care:** Partner Advocate for Men Choosing Change Program  
**yourtown:** Children’s Counselling



# Independent audit report

Audit & Assurance [srjww.com.au](http://srjww.com.au)



## INDEPENDENT AUDITOR'S REPORT

To the Members of Centre Against Domestic Abuse Inc.

### Report on the Audit of the Financial Report

#### Opinion

We have audited the financial report of Centre Against Domestic Abuse Inc., which comprises the statement of financial position as at 30 June 2023, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statement, including a summary of significant accounting policies, and the Statement by the Members of the Committee.

In our opinion the financial report of Centre Against Domestic Abuse Inc. has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (a) giving a true and fair view of the association's financial position as at 30 June 2023 and of its performance for the year ended on that date; and
- (b) complying with Australian Accounting Standards to the extent described in Note 1, and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

#### Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Association in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* (ACNC Act) and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Emphasis of Matter – Basis of Accounting

We draw attention to Note 2 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Association's financial reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

# Independent audit report



## Responsibilities of Management and Those Charged with Governance for the Financial Report

Management is responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the ACNC Act and is appropriate to meet the needs of the members. The management's responsibility also includes such internal control as the officers determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, Management is responsible for assessing the Association's ability to continue as a going concern, disclosing as applicable, matters relating to going concern and using the going concern basis of accounting unless Management either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

Management are responsible for overseeing the Association's financial reporting process.

## Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Association.

# Independent audit report



- Conclude on the appropriateness of Association’s use of the going concern basis of accounting and based, on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association’s ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor’s report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor’s report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

  
.....  
Jason Croston  
**SRJ Walker Wayland**  
**Director**

Date: 9 October 2023

Address: Unit 3, 27 South Pine Road, BRENDALD QLD 4500

# Financials

Centre Against Domestic Abuse Inc.

## Statement of Profit or Loss and Other Comprehensive Income For the Year Ended 30 June 2023

		2023	2022
	Note	\$	\$
Revenue	4	4,985,290	5,850,703
Finance income		8,599	1,321
Other income	4	239,510	52,628
Employee benefits expense		(4,470,997)	(4,035,130)
Depreciation and amortisation expense		(29,112)	(25,983)
Other expenses	5	(860,150)	(1,229,660)
Finance expenses		(422)	(486)
Surplus/(deficit) for the year		(127,282)	613,392



# Financials

Centre Against Domestic Abuse Inc.

## Statement of Financial Position 30 June 2023

	Note	2023 \$	2022 \$
<b>ASSETS</b>			
CURRENT ASSETS			
Cash and cash equivalents	6	2,154,298	2,222,714
Trade and other receivables	8	32,193	150
TOTAL CURRENT ASSETS		2,186,491	2,222,864
NON-CURRENT ASSETS			
Trade and other receivables	8	8,382	20,095
Property, plant and equipment	7	172,917	178,397
TOTAL NON-CURRENT ASSETS		181,299	198,492
TOTAL ASSETS		2,367,790	2,421,356
<b>LIABILITIES</b>			
CURRENT LIABILITIES			
Trade and other payables	9	455,389	382,765
Employee benefits	10	316,847	333,039
TOTAL CURRENT LIABILITIES		772,236	715,804
NON-CURRENT LIABILITIES			
Employee benefits	10	45,311	28,027
TOTAL NON-CURRENT LIABILITIES		45,311	28,027
TOTAL LIABILITIES		817,547	743,831
NET ASSETS		1,550,243	1,677,525
<b>EQUITY</b>			
Retained earnings		1,550,243	1,677,525
TOTAL EQUITY		1,550,243	1,677,525

# Financials

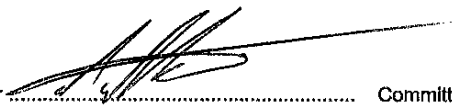
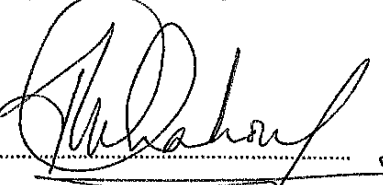
Centre Against Domestic Abuse Inc.

## Responsible Persons' Declaration

The responsible persons declare that in the responsible persons' opinion:

- there are reasonable grounds to believe that the registered entity is able to pay all of its debts, as and when they become due and payable; and
- the financial statements and notes satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.

Signed in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profit Commission Regulation 2013*.

Committee Member  Committee Member   
Tony LATTER Talosaga McMahon  
Dated 4/10/2023

Thank you to our funding bodies,  
donors and supporters



Palm Lakes Quilters



Bridget Harris

Pauline Law - Retrorevival



Dianne Dirkson



Deception Bay Quilters



Donna Linney



Halcyon Glades  
Quilters Caboolture

Isabel Cooper



Vivien Barton



A Ministry of Mercy Partners

# CADA

[www.cada.org.au](http://www.cada.org.au)

*"The difference you have all made in one women's life. I feel valued, loved, appreciated, & visible, it is now my foundation, & daily I cherish this & am believing in myself more & more. I am very, very proud of myself, & I feel safe, & know I belong. I am valuing me"*

*"Thank you, you made a difference in me. I was able to challenge things I would have accepted before. You made it possible."*

