



2023 - 2024

ANNUAL REPORT



Centre Against Domestic Abuse
Moreton Bay region

We acknowledge the traditional custodians of the land on which we work and pay our respects to elders past and present. We acknowledge that Aboriginal and Torres Strait Islander people continue to live in a spiritual and sacred relationships with this country.

We recognise and acknowledge that many Aboriginal and Torres Strait Islander people of this region come from other Aboriginal and Torres Strait Islander Nations from across Australia. We acknowledge and respect the diversity of cultures and beliefs of all Aboriginal and Torres Strait Islander residents within the City of Moreton region.

CADA has a responsibility to develop a genuine understanding of our history and its lasting impact on Aboriginal and or Torres Strait Islander peoples. We commit, in the spirit of reconciliation, to place Aboriginal and or Torres Strait Islander peoples' voices in our decision making.



We are committed to recognising victims and survivors in a way that reminds us of the purpose of our individual and collective roles in the work we do. We recognise children and young people as victims in their own right.



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Supporters of CADA



Our locations



CADA has more than 60 staff who work from three offices, four court houses, seven police stations and eight outreach locations across our shire. We provide Crisis and Court support, colocation in police stations, lead the High Risk Team (HRT) and work in recover and healing through the Women's Wellbeing Hub and with children, young people and families.

City of Moreton Bay



2045 km2
in size

More than
500,000 people

Third largest
local government
in Australia by
population

Median age
is 38 years

Almost 4%
percent
Aboriginal and or
Torres Strait
Islander peoples

1 in 5 residents
born overseas. 1/3
of residents
having at least
one parent born
overseas

Mission

To provide domestic and family violence support in Moreton Bay through prevention, early intervention, crisis response and recovery to promote safety and healing.

Vision

A future free from domestic and family violence



Prevention



Early intervention



Crisis response



Safety and healing

Women's voices

"I never understood what was happening to me, I was just so overwhelmed, I came to CADA and it was like two warm arms wrapping around me and lifting me up, that's what they do."

"You have given me a gift I can't begin to describe. You have given me back my sanity."

"Just to have someone say, 'I believe you' was amazing. You guys are amazing."

"I've been able to connect with you guys more than any other DV service. You were with me from day one and you've all been absolutely amazing with helping me recognise that these internal scars are just as important as the physical scars. I am eternally grateful."

"Thankyou so much for what you and your team do for each and everyone of us. As I said today, it's so refreshing to see people such as yourself who care for each and every person you deal with regardless of how many you see. Each one of us have a different story to tell, a story that just wants to be heard and validated as a human being."

"The best thing about CADA staff is that they never judge, they listen to me. Having staff validate my trauma was huge for me. I really feel I could break the cycle of abuse and actually started believing in myself."

"I was suicidal and ended up at the police station. CADA staff were there at the station and I feel like I was given a key to my future. I feel hopeful for the future and this is only because of the support CADA women gave me."

"I was always scared of police or to tell my story to anyone. CADA staff saved my life. I am so inspired now to free myself and my children from abuse and study and give back! I would like to volunteer and then work in DVF sector."

Our work



23000
people supported



68%
Aboriginal and Torres Strait Islander people



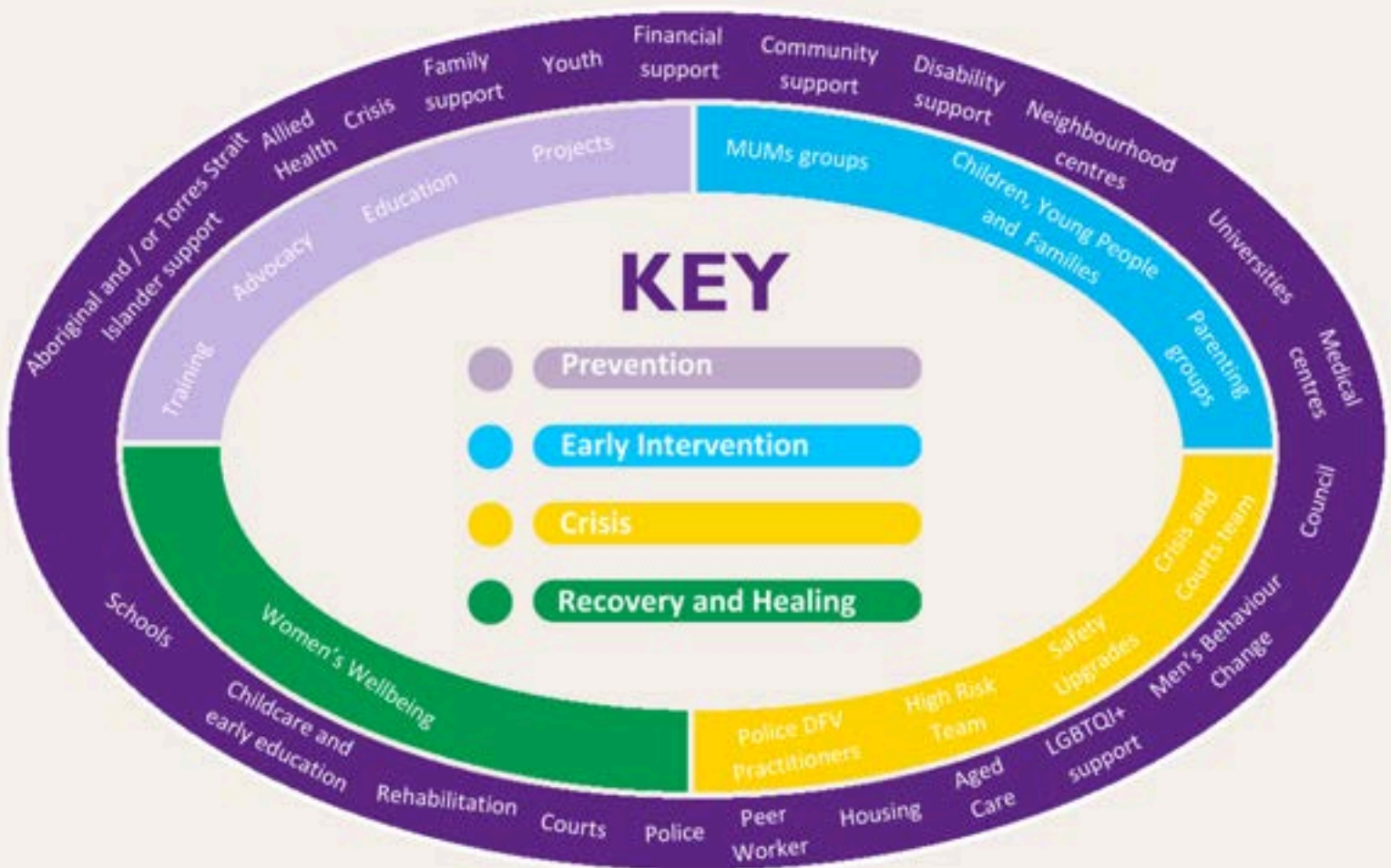
More than
60000
hours



84%
Culturally and Linguistically Diverse people



39%
of City of Moreton Bay population supported



From our President



Tony Latter
President
CADA Board

CADA continues to influence the region as a specialist leader in preventing and responding to domestic and family violence. Our reputation reflects our dedication to providing expert guidance and support to those affected. Through extensive work, we've become trusted voices and advocates for safer communities.

Our core service provision emphasises a strength based, client centred approach. We empower individuals by recognising their strengths and supporting their unique journeys towards safety and recovery. This ensures our clients feel valued and respected.

CADA is committed to developing and sustaining systems and initiatives that are locally driven and future oriented. By tailoring strategies to meet community needs, we address domestic and family violence effectively. Our forward-thinking approach allows us to respond to current challenges and anticipate future needs, providing innovative and sustainable solutions.

Continuous improvement is central to our mission. We constantly evaluate and enhance our services to remain at the forefront of best practices. Embracing a culture of continuous learning and development, we strive to deliver the highest quality support.

Our vision is a future free from domestic and family violence. To achieve this, we offer comprehensive support in Moreton Bay through prevention, early intervention, crisis response, and recovery. These efforts promote safety and healing for individuals and families impacted by violence.

CADA recognises victims and survivors, acknowledging the unique experiences of children and young people as victims in their own right. This shapes our inclusive and supportive approach.

Our organisation prioritises values-based leadership and a people-first approach, guiding our decisions and interactions. We ensure compassion, ethics, and client focus in all our endeavours, fostering a supportive and empowering environment for clients and staff alike.

In conclusion, I am proud of CADA's progress this year and remain optimistic about our continued impact. Our dedicated team, collaborative partners, and supportive community drive our mission forward. Together, we are working towards a safer, healthier and more equitable future for all.

Thank you for your ongoing support and commitment to CADA.

Tony Latter
President CADA Board

From our CEO

Another year at the Centre Against Domestic Abuse (CADA) to be proud of.

We provide domestic, family and sexual violence support in Moreton Bay. We make up a remarkable community who work together with purpose, to build a future free from domestic and family violence.

We know that actions to prevent, to intervene, to respond and recover from violence, abuse and control make real and meaningful change every day.

This is seen when a woman enters and stays. When a group of women gather and share. When children and young people speak. We see it in court, at the police station, in the hospital, at school and in counselling rooms or playgroups.

In the last year we worked with 20 000 clients. We successfully received funding and project grants and extended our ability to work with more people. It is still not enough.

Working at CADA shows us the strong and incredible people who make up Moreton. It is a great place to work. To see the strength of great practice. The work provides a welcome place for kindness, for challenge and growth.

We love that people in Moreton support CADA to help others. It is amazing to see all the generosity that surrounds the service. On a hard day those that give make it easier to work here. They make it easier for women, children and others to get the support they need. Thank you.

Thank you to our President and the Board, to the funders, to the people who donate.

Thank you to the CADA staff. You are all truly astounding.

Thank you most of all to those that trust CADA when they need support. We are very proud to learn from you and work with you.

We look forward to continuing to meet the local needs in Moreton with everyone's help.



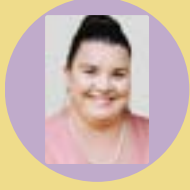
Holly Brennan
OAM
CEO

Our Board



President Tony Latter

Tony Latter is a Councillor for the City of Moreton Bay, passionate about collaboration, bringing a strong focus on governance and strategic framework to the number of boards he is on. As the founder of Red Ride – Ride Against Domestic Violence in Moreton Bay, Tony is deeply committed to creating positive change in his community. In addition to his role as Vice Chair for the Local Disaster Management Group, he also holds the position of Chair for the Progressive Economy portfolio for Moreton Bay, further demonstrating his passion for effective leadership and impactful initiatives.



Treasurer Andrea Williams

Andrea is an accountant for a tax and advisory firm. She started her accounting career in 2009 after realising her passion for accounting while working in a bookkeeping and office administration role. With Andrea's time in the accounting industry, she has experience in supporting businesses with their reporting requirements and record keeping.



Secretary Natalie McDonald

Natalie is lawyer operating her own firm with experience in family law, children's court, domestic and family violence, wills and estates, property and commercial law.

Natalie also has a nursing qualification, has run multiple family businesses including a farm and has computer engineering experience. Natalie is looking forward to working with the CADA team to help to prevent and bring attention to issues of domestic and family existing in our society today.



Board member Siti Constable

Siti is a leader in the Indonesian community in the Moreton Bay area. She is President of the Multicultural Association Caboolture and Surrounds (MACS) Incorporated and has been a member for the past 20 years. She has also been a member of Zonta Club of Caboolture for the past 10 years.

She has extensive experience working in the community and Domestic and Family Violence sector, having worked at Chisholm Women Refuge for the past 14 years. Siti's passion lies in supporting CALD women experiencing DFV.

Our Board



Board member
Kylee Isidro

Kylee is passionate about being a strong voice for her community after being elected to the Somerset Regional Council in 2020. She currently represents the Somerset region for the South-East Queensland Council of Mayors for the 2032 Olympic Games. She is also taking a leading role as Chair and Elective Representative on many community advisory committees.

As a mum, a regional advocate and a community leader with a diverse career across different industries, Kylee brings a comprehensive perspective to her role.



Board member
Stacey MacMillan-White

Stacey MacMillan-White is a social entrepreneur with a heart for helping. She is founder of How to Help, a social enterprise with a mission to make getting involved with charities, organisations and social enterprises easy. Stacey is also co-founder of Friend in my Pocket, a youth mental health app that will be available in the later half of 2024. Stacey has a strong background in marketing with a particular strength in customer experience and relationship management.



Board member
Danni Van Den Heever

Danni has positively impacted thousands through her many roles in education, mentorship, coaching and her entrepreneurial ventures, which began at the age of 19.

Danni is a sought-after speaker, educator and an internationally best selling author. Danni is passionate about supporting those that feel their voices aren't being heard to speak up with authentic confidence. With past experience of DV herself, Danni brings a learnt experience to her role.

INDEPENDENT AUDITOR'S REPORT

To the Members of Centre Against Domestic Abuse Inc.

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Centre Against Domestic Abuse Inc., which comprises the statement of financial position as at 30 June 2024, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statement, including a summary of significant accounting policies, and the Statement by the Members of the Committee.

In our opinion the financial report of Centre Against Domestic Abuse Inc. has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (a) giving a true and fair view of the association's financial position as at 30 June 2024 and of its performance for the year ended on that date; and
- (b) complying with Australian Accounting Standards to the extent described in Note 1, and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Association in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* (ACNC Act) and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 2 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Association's financial reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Financial Report

Management is responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the ACNC Act and is appropriate to meet the needs of the members. The management's responsibility also includes such internal control as the officers determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, Management is responsible for assessing the Association's ability to continue as a going concern, disclosing as applicable, matters relating to going concern and using the going concern basis of accounting unless Management either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

Management are responsible for overseeing the Association's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

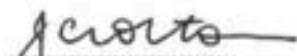
Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting, from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Association.

- Conclude on the appropriateness of Association's use of the going concern basis of accounting and based, on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Jason Croston
SRJ Walker Wayland
Director

Date: 25 October 2024

Address: Unit 3, 27 South Pine Road, BRENDAL QLD 4500

Centre Against Domestic Abuse Inc.

Statement of Profit or Loss and Other Comprehensive Income

For the Year Ended 30 June 2024

		2024	2023
	Note	\$	\$
Revenue	4	6,107,990	4,985,290
Finance income		12,868	8,599
Other income	4	112,777	239,510
Employee benefits expense		(5,160,086)	(4,470,997)
Depreciation and amortisation expense		(29,942)	(29,112)
Other expenses	5	(1,242,763)	(860,153)
Finance expenses		(375)	(422)
Surplus/(deficit) for the year		(199,531)	(127,282)

Centre Against Domestic Abuse Inc.

Statement of Financial Position

30 June 2024

	Note	2024 \$	2023 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	6	2,529,360	2,154,539
Trade and other receivables	8	25,434	31,258
TOTAL CURRENT ASSETS		2,554,794	2,185,797
NON-CURRENT ASSETS			
Trade and other receivables	8	8,382	8,382
Property, plant and equipment	7	163,969	174,181
TOTAL NON-CURRENT ASSETS		172,351	182,563
TOTAL ASSETS		2,727,145	2,368,360
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	9	480,371	460,184
Employee benefits	10	343,665	316,847
Other liabilities	11	453,454	-
TOTAL CURRENT LIABILITIES		1,277,490	777,031
NON-CURRENT LIABILITIES			
Employee benefits	10	97,959	45,311
TOTAL NON-CURRENT LIABILITIES		97,959	45,311
TOTAL LIABILITIES		1,375,449	822,342
NET ASSETS		1,351,696	1,546,018
EQUITY			
Accumulated surplus		1,351,696	1,546,018
TOTAL EQUITY		1,351,696	1,546,018

Centre Against Domestic Abuse Inc.

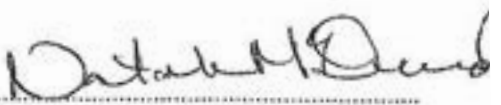
Responsible Persons' Declaration

The responsible persons declare that in the responsible persons' opinion:

- there are reasonable grounds to believe that the registered entity is able to pay all of its debts, as and when they become due and payable; and
- the financial statements and notes satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.

Signed in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profit Commission Regulation 2013*.

Committee Member 

Committee Member 

Dated 23-10-2024

24-10-2024

Supporter
and donors

of



Strathpine

MYER



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Nambour





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Centre Against Domestic Abuse
Moreton Bay region